

A Guide to Success for Technical Managers: Supervising in Research, Development, and Engineering. 318 pages. 9781118097731. 2011. John Wiley & Sons, 2011. Elizabeth Treher, David Piltz, Steven Jacobs

"Supervisory Skills for the Technical Manager: A Guide to Success" focuses exclusively on the dynamics of being a technical manager such as a scientist, programmer, or engineer. An R&D environment demands modified management techniques and this book explores how to do so. Key topics include handing the transition to supervising others in research and development, the characteristics needed to motivate personnel in a R&D environment as compared to other areas of business are detailed. The pitfalls and challenges of managing technical personnel, how delegating can build an effective team that can produce superior results, and how to monitor the work of previously independent personnel are also discussed.more. Get A Copy. Amazon. Supervisory Skills for the Technical Manager: A Guide to Success focuses exclusively on the dynamics of being a technical manager such as a scientist, programmer, or engineer. An R&D environment demands modified management techniques and this book explores how to do so. Key topics include handing the transition to supervising others in research and development, the characteristics needed to motivate personnel in a R&D environment as compared to other areas of business are detailed. The pitfalls and challenges of managing technical personnel, how delegating can build an effective team that can produce superior results, and how to monitor the work of previously independent personnel are also discussed. Preview Now. Preview saved. By modifying conventional management techniques to fit the specific needs of technical managers and supervisors, A Guide to Success for Technical Managers offers a fresh perspective on fostering employee development in an industry where non-conventional strategies are most often the best practice. From the Back Cover. Master the skills needed for successfully managing technical personnel. Some of this book's highlights include: Ways to deal with the transition to supervising others in research and development. Tips for improving listening skills, communicating better, and motivating employees. Examination of the pitfalls and obstacles faced in managing technical personnel. Supervisory Skills for the Technical Manager: A Guide to Success focuses exclusively on the dynamics of being a technical manager such as a scientist, programmer, or engineer. An R&D environment demands modified management techniques and this book explores how to do so. Drawing of years of experience to provide technical managers with various tools and ways to apply them in supervisory situation, this essential title includes exercises, templates and checklists to accelerate their uses and applications on the job. Key topics include handing the transition to supervising others in research and development, the characteristics needed to motivate personnel in a R&D environment as compared to other areas of business are detailed.