

Successful Team Building / 1992 / 97 pages / AMACOM, American Management Association, 1992 / 9780814477946 / Thomas L. Quick

Successful team building can: • coordinate the efforts of individuals as they tackle complex tasks • make the most of expertise and knowledge which might otherwise remain untapped • build on the complementary strengths of team members to produce results which could not be achieved by employees working individually • raise and sustain motivation and confidence as team members feel supported and involved • encourage members to work together to generate fresh ideas solve problems, and find new ways.

Successful Team-Building Tools Best of the Annuals Second Edition Elaine Biech, Editor. firs.qxd. 9/1/07. This book takes the mystery out of team building by introducing ten critical aspects that must be present to ensure a successfully functioning team. The book takes you one step further and introduces a proven collection of activities, articles, and instruments to assist you to improve each of the ten aspects on the teams you work with. The collection is a rich source of ideas and approaches that have a proven track record of success. Some are new, some are classics, and all will help you take the mystery out of team-building. How is this book organized? The book is presented in thirteen Chapters. In How Successful Teams Work , David F. Smith combines his extensive sales career experience with current scientific leadership research to show you how to achieve business success by applying the concepts of Leader-Member Exchange (LMX) theory. Smith presents managers with five behaviors--Inclusion, Respecting, Rewarding, Improvement, and Modeling--to become effective, inspiring team leaders, while also demonstrating three themes that team members can focus on to help bolster and enhance collaborative efforts. If you are seeking insight into how to best build, manage, and lead your team to success, this book is an absolute must-have." - - Jason Elam, All-Pro Placekicker, NFL 1993-2009.