

The Americans with Disabilities Act: Implications for Workers' Compensation // Workers Compensation Research Institute (Cambridge, Mass.) // 1992 // 93 pages // 9780935149333 // Workers Compensation Research Institute, 1992

1 New York State Workers' Compensation Board. PMID: 10171745. Abstract. The Americans with Disabilities Act may have a great impact on state workers' compensation systems if it serves as a catalyst that encourages them to expand their focus and become more actively involved in helping injured workers return to the workforce. Americans with Disabilities Act (1990), U.S. legislation that provided civil rights protections to individuals with physical and mental disabilities and guaranteed them equal opportunity in public accommodations, employment, transportation, state and local government services, and telecommunications.Â George W. Bush (seated middle) signing the Americans with Disabilities Amendments Act, in the Oval Office of the White House, Sept. 25, 2008. Joyce N. Boghosian/The White House. 13. (a) Workers' Compensation Acts require an employer to provide coverage for all eligible employees.Â 23. (c) The Americans With Disabilities Act requires most companies and entities to not discriminate against 16. (a) Both occupational disease and employment ag- qualified individuals with disabilities who can perform the gravated preexisting disease are covered by the statutes in essential functions of the job either with or without reason- that all consequences of an injury on the job, regardless of able.