

# Elite Dualism and Leadership Selection in China #9780203300039 #Xiaowei Zang #Taylor & Francis, 2003 #264 pages #2003

1 Xiaowei Zang, *Elite Dualism and Leadership Selection in China* (N.Y: Routledge Curzon, 2004), p. 177. 2 Jeremy Paltiel, "Jiang Talks Politics-Who Listens?" 24 Ruth Cherrington, "Generational Issues in China: A Case Study of the 1980s Generation of Young Intellectuals," *British Journal of Sociology*, Vol.48, No.2 (June 1998), p. 305. 25 Rodolfo O. DE LA GARZA & David VAUGHAN, "The Political Socialization of Chicano Elites: A Generational Approach," *Social Science Quarterly*, Vol.65, No.2 (June 1984), p. 292 26 Marvin Rintala, "Generations: Political Generations," in *The International Encyclopedia of the Social Sciences*, Vol.6 (New York: Crowell Collier and Macmillan, 1968), p. 93. Article contents. Extract. *Elite Dualism and Leadership Selection in China*. By Xiaowei Zang. [London: RoutledgeCurzon, 2004. xix+244 pp. Â£65.00; \$114.95.Â This book serves as a summary of many of his research concerns. Put simply, he argues that within one political hierarchy, the Party and the government have significantly different personnel systems (elite dualism). Both value loyalty and expertise, but the government system pays more attention to expertise, and the Party to loyalty. He demonstrates these views with extensive data drawn from *Who's Who in China Current Leaders* (1988 and 1994). He sees his approach as reflecting and demonstrating the utility of neo-institutional concerns in analysing elite formation in China. Unlike existing research on Chinese leaders, *Elite Dualism and Leadership Selection in China* draws on extensive statistical information and data analysis. It evidences how political development in the reform era has led to the division of labour between the Chinese Communist Party (CCP) and the government in governance, leading to two distinctive career paths in the two political systems respectively.Â Second, I study leadership selection in this book because the political elite has played a key role in institutional development in China.3 State socialism creates a institutional basis for the rise of a communist power elite, who in turn exert a strong influence on institutional norms and arrangements in China. This book studies the rulers of China - its top political leaders. It seeks to understand who they are, what the major criteria in elite recruitment are, how job assignment in high politics is determined, and how the Chinese leadership is stratified. Using a data set on top Chinese leaders in the reform era *Elite Dualism and Leadership Selection in China* shows that political development (â€œ...â€). This book studies the rulers of China - its top political leaders. It seeks to understand who they are, what the major criteria in elite recruitment are, how job assignment in high politics is determined, and